



Mountain Camp Woodside Camp Nurse Job Description

This position is a:

- Full-Time – Will live and work at the camp for the duration of the summer including staff training and camp pack-up. (Approximately 9 weeks.)
- Part-Time – Will commute to the camp for either day time, evening or weekend shifts. Must be available for staff train and camp pack-up.

Position requirements:

- Licensed to practice as a nurse in the state of California
- Pediatric or camp experience, a plus
- Ability to manage health forms and paperwork
- Enjoy working with kids aged 5 -15 years
- Hard-working, enthusiastic and committed to the safety and well-being of campers
- Adaptable and comfortable living in a camp setting and interacting positively with other camp staff.
- Good communicator with campers, staff and parents.
- Friendly, happy, with a good sense of humor (laughter can be the best medicine!)
- Ability to originate, update, and/or monitor healthcare, maintain records, implement a health plan
- Ability to make decisions and take initiative
- Able to drive within the state of California

Specific Responsibilities:

1. Pre-Arrival camper health form review
2. Establishing health needs during camper arrival time
3. Overall health and well-being of campers and staff
4. Medication administration
5. Illness and injury management
6. Overnight on-call hours
7. Activate urgent care or higher level of care if needed
8. Communication with parents
9. Health care documentation
10. Transport campers as needed



General Responsibility:

To be the camp nurse: to provide first aid care for campers and staff, overseeing the administration of medications to campers and staff, coordinating visits to a physician when needed, monitoring health and cleanliness standards, organizing paper work and maintaining file organization. Work with the summer camp director and various staff, help provide adequate physical health conditions for all, and assist staff with tasks as necessary.

Responsibilities include:

1. Ensure each staff member and camper has on file a health history and examination form, as required.
 - a. Be on-site for Resident Camp check-in on Sunday afternoon to review health histories and other medical forms.
2. Set up and run a system of health screenings for arriving campers, staff and backpack trips.
 - a. Screening of incoming Resident Campers on Sunday afternoon
 - b. "Spot" screening of incoming Day Campers on Monday morning
3. Organize all camper medication and set up "dispensing system" with Boys' and Girls' medication binders with instructions.
 - a. Organizing all of our Resident camper medications for dispensing that week (Sunday afternoon)
 - b. Organize incoming Day camper medication if necessary
 - c. Be the point of contact with parents when receiving medication and their dispensing instructions.
4. Conduct inventory of supplies and place orders when necessary, ensuring timely arrival of supplies.
5. Establish and follow appropriate medical routines, including record keeping in daily medical log, disposal of medical waste, managing and safeguarding medications, and utilizing approved standing orders.
6. Be on the camp property during camper check-ins (Sunday afternoon and Monday mornings). Be "on call" when not on camp property (on nights off).
7. Make appointments, when necessary, with medical/dental offices in the local community.
8. Check, maintain, and issue first aid kits when needed.
9. Participate in and lead specific areas of staff training pertaining to camp health and safety, CPR, first aid, and use of universal precautions for infectious control.
10. Keep accident/incident reports that can be used for risk-management assessment.
 - a. Organize and log incident reports into medical log (maybe be an online log)
11. Care for ill or injured campers or staff
12. Providing First Aid for minor injuries and illnesses
 - a. Cuts, scrapes and bruises
 - b. Bee stings
 - c. Dehydration and sunburn
 - d. Home sickness



13. Prepare a summary and evaluation of the camp summer season including inventories, staff evaluations, camper reports on health problems, and make recommendations for the following summer season.
14. Monitor health of all staff.
15. Be a medical resource that would bridge the gap between basic medical knowledge and calling 911. (Sometimes we just need someone with medical knowledge to tell us what to do when it's not a 911-emergency.)
16. Monitor/evaluate camp procedures, facilities, and conditions and suggest modifications that would create more healthful conditions at camp.
17. These are not the only duties to be performed. Some duties may be reassigned and other duties may be assigned as required.
18. Perform Program Support duties as needed

Minimum Qualifications:

- RN required
- State of California Registered Nursing License, Active
- Certification in PALS, CPR, and ACLS
- Pediatric experience preferred
- Previous camp experience preferred
- Must be able to drive a camp vehicle. (To transport campers to emergency treatment locations, dentist, or doctor appointments in addition to general camper transportation.)
- Ability to lift or assist campers or staff

Essential Functions:

1. Ability to communicate and work with groups participating (age and development levels), and provide necessary instruction to campers and staff.
2. Ability to communication with parents.
3. Abilities to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
4. Ability to read prescriptions and health exams for the nurse practitioner or camp consulting pediatrician
5. Physical ability to get to remote locations on camp property quickly
6. Ability to use the telephone
7. Ability to observe and assess unsanitary or unhealthy conditions of camp
8. Ability to keep neat and orderly records
9. Ability to drive within the state of California.